

## NOTICE OF ORDINANCE

NOTICE IS HEREBY GIVEN that on the 7<sup>th</sup> day of December, 2020, at its regular meeting, the governing body of the City of Hobbs adopted an ordinance amending Chapter 2.60 of the Hobbs Municipal Code related to Labor Management Relations. A summary of the ordinance is contained in its title as follows:

### CITY OF HOBBS

### ORDINANCE NO. 1128

### AN ORDINANCE AMENDING CHAPTER 2.60 OF THE HOBBS MUNICIPAL CODE RELATED TO LABOR MANAGEMENT RELATIONS

#### Chapter 2.60 - LABOR MANAGEMENT RELATIONS

- 2.60.010 - Short title.
- 2.60.020 - Purpose.
- 2.60.030 - Conflicts.
- 2.60.040 - Definitions.
- 2.60.050 - Rights of employees.
- 2.60.060 - Rights of Employer.
- 2.60.070 - Labor Management Relations Board - Conditions of Continued Existence and Transfer of Authority Upon Termination.
- 2.60.080 - Board—Powers and duties.
- 2.60.090 - Hearing procedures.
- 2.60.100 - Appropriate bargaining units.
- 2.60.110 - Elections.
- 2.60.120 - Exclusive representation.
- 2.60.130 - Decertification of exclusive representative.
- 2.60.140 - Scope of bargaining.
- 2.60.150 - Impasse resolution.
- 2.60.160 - Employers—Prohibited practices.
- 2.60.170 - Employees—Labor organizations—Prohibited practices.
- 2.60.180 - Strikes and lockouts prohibited.
- 2.60.190 - Agreements valid—Enforcement.
- 2.60.200 - Judicial enforcement—Standard of review.
- 2.60.210 - Severability.
- 2.60.220 - Effective date.

A copy of the ordinance is available to interested persons during regular business hours in the Office of the City Clerk, City Hall, 200 East Broadway, Hobbs, New Mexico. The ordinance is also available for viewing online at [www.hobbsnm.org](http://www.hobbsnm.org).

/s/Jan Fletcher  
Jan Fletcher, City Clerk